



MANAKSIA STEELS LIMITED

Regd. Office: Turner Morrison Building,
6 Lyons Range, 1st Floor, Kolkata- 700 001
Phone No.: +91-33-2231 0055/56; Fax No.: +91-33-2230 0336,
Email: info.steels@manaksiasteels.com; website: www.manaksiasteels.com
Corporate Identification Number: L27101WB2001PLC138341

NOTICE OF 24TH (TWENTY FOURTH) ANNUAL GENERAL MEETING

NOTICE is hereby given that the 24th (Twenty Fourth) Annual General Meeting (AGM) of the Members of Manaksia Steels Limited ("Company") will be held on Tuesday, the 23rd September, 2025 at 03:00 P.M. (IST) through Video Conferencing ("VC") or Other Audio Visual Means ("OAVM"), to transact the following business(es):

Ordinary Business(es):

1. To receive, consider and adopt:
 - a) the Audited Standalone Financial Statements of the Company for the Financial Year ended 31st March, 2025 including the Audited Balance Sheet and Statement of Profit & Loss for the year ended 31st March, 2025 and the Reports of the Board of Directors and Auditors thereon; and
 - b) the Audited Consolidated Financial Statements of the Company for the Financial Year ended 31st March, 2025 including the Consolidated Audited Balance Sheet and Statement of Profit & Loss for the year ended 31st March, 2025 and the Report of the Auditors thereon.
2. To appoint a Director in place of Mr. Suresh Kumar Agrawal (DIN: 00520769), who retires by rotation at this Annual General Meeting as a Director and being eligible, offers himself for re-appointment.

Special Business(es):

3. To appoint M/s MKB & Associates, Practising Company Secretaries (Firm Registration No.: P2010WB042700) as Secretarial Auditors of the Company for a term of 5 (Five) consecutive years and to fix their remuneration.

To consider and if thought fit, to pass, the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to provisions of Sections 204 and 179(3) of the Companies Act, 2013 read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 framed thereunder, Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s), re-enactments thereof for the time being in force) and circulars issued thereunder from

time to time, and based on the recommendation(s) of the Audit Committee and approval of Board of Directors of the Company ("Board"), M/s MKB & Associates, Practising Company Secretaries (Firm Registration No.: P2010WB042700 and Peer Review Certificate No. 6825/2025), be and is hereby appointed as the Secretarial Auditors of the Company for a period of 5 (Five) consecutive years i.e. from the Financial Year 2025-26 to Financial Year 2029-30, to hold office from the conclusion of this Annual General Meeting till the conclusion of the 29th Annual General Meeting of the Company to be held in the year 2030, at such remuneration as recommended by the Audit Committee and may mutually be agreed upon between the Board and the Secretarial Auditors of the Company.

RESOLVED FURTHER THAT any of the Directors of the Company be and are hereby severally authorised to settle any question, difficulty or doubt, that may arise and to do all such acts, deeds, matters and things, as may be necessary, expedient and desirable for the purpose of giving effect to this resolution."

4. To ratify the remuneration of Cost Auditors of the Company for the Financial Year ending 31st March, 2026.

To consider and if thought fit, to pass, the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 148(3) and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactments thereof for the time being in force), the Company hereby ratifies the remuneration of ₹1,25,000/- (Rupees One Lac and Twenty Five Thousand Only) plus applicable taxes and reimbursement of out-of-pocket expenses payable to M/s. B. Mukhopadhyay & Co. (Firm Registration No.: 00257), Practising Cost Accountants, who have been appointed by the Board of Directors on the recommendation of the Audit Committee, as the Cost Auditors of the Company, to conduct the audit of the Cost Records maintained by the Company for the Financial Year ending 31st March, 2026.

RESOLVED FURTHER THAT the Board of Directors and/or any person authorised by the Board, be and are hereby severally authorized to settle any question, difficulty or doubt, that may arise in giving effect to this resolution and to do all such acts, deeds and things as may be necessary, expedient and desirable for the purpose of giving effect to this resolution."

5. Re-appointment of Mrs. Nidhi Baheti (DIN: 08490552) as an Independent Director.

To consider and if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), the Companies (Appointment and Qualifications of Directors) Rules, 2014 (including any statutory modification(s) or re-enactments(s) thereof for the time being in force), read with Schedule IV to the Act and Regulations 17, 25 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as amended from time to time, and other applicable provisions of law, Mrs. Nidhi

Baheti (DIN: 08490552) who was appointed as an Independent Director of the Company for a term of 5 (Five) consecutive years with effect from 16th June, 2021 and is eligible for re-appointment as an Independent Director has given her consent along with declaration that she meets the criteria for independence as provided in Section 149(6) of the Act along with the rules framed thereunder and Regulation 16(1)(b) of SEBI Listing Regulations and in respect of whom the Company has received a Notice in writing from a Member under Section 160(1) of the Act proposing her candidature for the office of Director and based on the approval and recommendation of the Nomination & Remuneration Committee and the Board of Directors of the Company, be and is hereby re-appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a second term of five consecutive years with effect from 16th June, 2026.

RESOLVED FURTHER THAT any of the Directors or the Company Secretary of the Company, be and are hereby severally authorised to take all such steps as may be necessary, proper and expedient to give effect to this resolution."

By Order of the Board of Directors

Regd. Office:

Turner Morrison Building,
6 Lyons Range, 1st Floor,
Kolkata – 700 001
Date : 29th July, 2025

Ajay Sharma
Company Secretary
ACS-34079

NOTES:

1. The Ministry of Corporate Affairs ("MCA") has, vide its Circular dated September 19, 2024 read with circulars dated April 08, 2020, April 13, 2020, May 05, 2020, January 13, 2021, December 14, 2021, May 05, 2022, December 28, 2022 and September 25, 2023 (collectively referred to as "MCA Circulars") and SEBI Circulars dated October 07, 2023 and October 03, 2024 (collectively referred to as "Circulars"), and all other relevant circulars issued from time to time, if any, permitted the holding of the Annual General Meeting ("AGM") through VC / OAVM, without the physical presence of the Members at a common venue.

In compliance with the provisions of the Companies Act, 2013 ("the Act"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and Circulars issued by MCA and SEBI, from time to time, the AGM of the Company is being held through VC/OAVM. The AGM is being convened through VC / OAVM in compliance with applicable provisions of the Act and Circulars. Hence, Members can attend and participate in the AGM through VC / OAVM only. Further, for the purpose of technical compliance with the provisions of Section 96(2) of the Act, we are assuming the place of meeting as the place where the Company is domiciled i.e. the registered office of the Company. The detailed procedure for participating in the meeting through VC / OAVM is annexed herewith.

2. The Company has engaged the services of National Securities Depository Limited ("NSDL") as the Agency for providing e-voting facility (remote e-voting and voting at AGM) to the shareholders of the Company in order to cast their votes electronically in terms of said Circulars.
3. Pursuant to the provisions of Section 105 of the Act, a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on a poll instead of himself/ herself and such proxy need not be a Member. Since this AGM is being held pursuant to the MCA Circulars through VC/ OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members under Section 105 of the Act will not be available for the AGM and hence, the Proxy Form and Attendance Slip are not annexed to this Notice.
4. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote at the AGM.
5. Members who hold shares in physical form in multiple folios in identical names or joint names in the same order of names are requested to send the share certificates to the Company's Registrar and

Share Transfer Agent ('RTA') for consolidating their holding into a single folio.

6. Pursuant to the provisions of Section 113 of the Act, a representative of the Members may be appointed for the purpose of e-voting, for participation in the AGM through VC/OAVM facility and voting during the AGM. Institutional/Corporate Members (i.e. other than individuals/ HUF, NRI, etc.) are requested to send a scanned copy (PDF/JPG Format) of their Board Resolution/ Authorization etc., authorizing their representative to attend the AGM through VC/ OAVM on their behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the Scrutinizer by email, through its registered email address, at kolkata@vinodkothari.com with a copy marked to evoting@nsdl.com. Corporate and Institutional Shareholders (i.e., other than individuals, HUF, NRI etc.) can also upload their Board Resolution/ Power of Attorney/ Authority letter etc. by clicking on "Upload Board Resolution/ Authority Letter" displayed under the "e-Voting" tab in their login.
7. Members of the Company under the category of Institutional Investors are encouraged to attend and vote at the AGM.
8. A Statement pursuant to Section 102(1) of the Act and Secretarial Standard on General Meetings (SS-2), relating to the Business to be transacted at the Meeting is annexed hereto. Information on the Directors retiring by rotation/ proposed to be appointed/ re-appointed at the Meeting as required under Regulation 36(3) of the SEBI Listing Regulations, as amended, and SS-2 is provided in the Annexure to this Notice.
9. As per Regulation 40 of the SEBI Listing Regulations, securities of listed companies can be transferred only in dematerialized form with effect from April 01, 2019, except in case of a request received for transmission or transposition of securities. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, members holding shares in physical form are requested to consider converting their holdings to dematerialized form. Members can contact the Company or the Company's RTA for assistance in this regard at Maheshwari Datamatics Private Limited at 23, R. N. Mukherjee Road, 5th Floor, Kolkata - 700001.
10. SEBI vide its Circular No. SEBI/HO/MIRSD/DOP1/ CIR/P/2018/73 dated 20th April, 2018 had mandated that for making dividend payments, companies whose securities are listed on the Stock Exchanges shall use electronic clearing services (local, regional or national), direct credit, real time gross settlement, national electronic funds transfer etc. The Company

and its RTA are required to seek relevant bank details of shareholders from depositories/ investors for making payment of dividends in electronic mode. It is also required to print the bank details on the physical instrument if the payment is made in physical mode. Further, pursuant to General Circular 20/2020 dated 5th May, 2020 companies are directed to credit the dividend of the shareholders directly to the bank accounts of shareholders using the Electronic Clearing Service. Accordingly, Members are requested to provide or update (as the case may be) their bank details with the respective depository participant for the shares held in dematerialized form and with the RTA in respect of shares held in physical form.

11. SEBI has mandated the submission of Permanent Account Number (PAN) by every participant in the securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their Depository Participants (DPs) with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to RTA .
12. Members are requested to intimate changes, if any, about their name, postal address, e-mail address, telephone/ mobile numbers, PAN, power of attorney registration, Bank Mandate details, etc. to their DPs in case the shares are held in electronic form and to the RTA in case the shares are held in physical form, in prescribed Form No. ISR-1, ISR-2, ISR-3, SH-13, quoting their folio number and enclosing the self-attested supporting document. These forms are available at the website of the Company at <https://www.manaksiasteels.com/web/Downloads>. Members holding shares in physical form are requested to submit the required forms along with the supporting documents at the earliest. As per SEBI Circular dated March 16, 2023, the Company has completed the process of sending letters to the Members holding shares in physical form in relation to the above.
13. For Members who hold shares in physical form, the Securities and Exchange Board of India ("SEBI"), vide its Master Circular SEBI/HO/MIRSD/POD-1/P/ CIR/2024/37 dated 7th May 2024 read with SEBI/HO/MIRSD/POD1/P/CIR/2024/81 dated 10th June, 2024, as amended from time to time, has mandated furnishing of PAN linked with Aadhaar and KYC details (i.e. e-mail address, postal address with PIN code, mobile number, bank account details, PAN details linked with Aadhaar etc.). In case any of the aforesaid documents/ details are not available in the record of the Company/ Registrar and Share Transfer Agent ("RTA"), the Member shall not be eligible to lodge a grievance or avail any service request from the RTA until they furnish complete KYC details/ documents. Further, with effect from 1st April, 2024, any payment of dividend shall only be made in electronic mode to all members.
14. In accordance with the Ministry of Corporate Affairs' Green Initiative measures, Members holding shares in physical form who have not registered their e-mail addresses so far are requested to register their e-mail address for receiving all communications including Annual Reports, Notices and Circulars etc. from the Company electronically. However, where the shares are held by the Members in dematerialized form, the same has to be communicated to his/ her Depository Participant for the purpose of receiving any of the aforesaid documents in electronic form. If there is any change in the e-mail ID already registered with the Company, Members are requested to immediately notify such change to the Company or its RTA in respect of shares held in physical form and to DPs in respect of shares held in electronic form.
15. As per the provisions of Section 72 of the Act, the facility for making/ varying /cancelling nominations is available to individuals, holding shares in the Company in physical form. Nominations can be made in Form No. SH-13 and any variation/ cancellation thereof can be made by giving a notice to the Company in Form No. SH-14, prescribed under the Companies (Share Capital and Debentures) Rules, 2014 for the purpose. The Forms can be obtained from the RTA / Company.
16. SEBI vide Circular Nos. SEBI/HO/OIAE/OIAE_IAD-1/P/CIR/2023/131 dated July 31, 2023, SEBI/HO/OIAE/OIAE_IAD-1/P/CIR/2023/135 dated August 04, 2023 and SEBI/HO/OIAE/OIAE_IAD-3/P/CIR/2023/191 dated December 20, 2023 read with Master Circular No. SEBI/HO/OIAE/OIAE_IAD-3/P/CIR/2023/195 dated December 28, 2023 has established a common Online Dispute Resolution Portal ('ODR Portal') for the resolution of disputes arising in the Indian Securities Market.

Pursuant to the above-mentioned circulars, the investor shall first take up his/her/their grievance with the Market Participant (Listed Companies, Specified Intermediaries, Regulated Entities) by lodging a complaint directly with the concerned Market Participant. If the grievance is not redressed satisfactorily, the investor may escalate the same through the SCORES Portal at <https://scores.sebi.gov.in/> in accordance with the process laid out. After exhausting the above options for resolution of the grievance, if the investor is still not satisfied with the outcome, he/she/they can initiate dispute resolution through the ODR Portal.
17. In compliance with the aforesaid Circulars, the Company shall publish a public notice by way of an advertisement before the date of circulation of Annual Report along with AGM Notice by email, in one English Newspaper and one Bengali

Newspaper, both having a nationwide circulation, inter-alia, advising members whose e-mail ids are not registered with the Company, its RTA or Depository Participant(s) (DPs), as the case may be, to register their e-mail IDs with them.

18. Members holding shares in Electronic/ Demat form are advised to contact their respective Depository Participants for making/ varying/ cancelling nominations. Members holding shares in physical form and desirous to nominate are required to contact our RTA and note the process mentioned in Note No. 13 as above.
19. Members holding shares in electronic form are requested to intimate immediately any change in their address or bank mandates to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form are requested to advise any change in their address or bank mandates immediately to the Company's RTA, Maheshwari Datamatics Private Limited at 23, R. N. Mukherjee Road, 5th Floor, Kolkata -700001.
20. As the AGM is being conducted through VC/OAVM, the Members are encouraged to express their views or send their queries well in advance for smooth conduct of the AGM on or before Friday, 19th September, 2025 [05:00 P.M. (IST)], mentioning their names, folio numbers/ demat account numbers, e-mail addresses and mobile numbers at info.steels@manaksiasteels.com and only such questions/ queries received by the Company till the aforesaid date and time shall be considered and responded during the AGM.
21. Members are requested to contact the Company's RTA, Maheshwari Datamatics Private Limited at mdpldc@yahoo.com for reply to their queries/ redressal of complaints, if any, or contact the Company Secretary at the Registered Office of the Company (Phone:+91-33-2231 0055; Email: info.steels@manaksiasteels.com).
22. In compliance with the aforesaid MCA Circulars and SEBI Circulars, Notice of the AGM, *inter-alia*, indicating the process and manner of voting through electronic means along with the Annual Report FY 2024-25 is being sent through electronic mode to those Members whose email addresses are registered with the Company/ Depositories. Members may note that the Notice and Annual Report FY 2024-25 are also available at the website of the Company i.e. www.manaksiasteels.com, websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and at the website of NSDL (agency providing remote e-Voting facility) <https://www.evoting.nsdl.com>.
23. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which the Directors are interested, maintained under Section 189 of the Act, and the relevant documents referred to in the Notice of the AGM will be available electronically for inspection by the Members during the AGM. All documents referred to in the Notice will also be available electronically for inspection without any fee by the members from the date of circulation of this Notice and up to the date of the AGM. Members willing to inspect such documents can send an email to info.steels@manaksiasteels.com.
24. Members attending the AGM through VC/OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
25. The Members can join the AGM through VC/OAVM mode 30 minutes before and after the scheduled time of commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors, etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
26. Members are requested to visit the website of the Company at www.manaksiasteels.com, for viewing the Quarterly and Annual Financial Results and for more information about the Company. Further, the Notice for this ensuing AGM and the Annual Report for Financial Year 2024-25 shall also be available on the website of the Company at www.manaksiasteels.com.
27. Non-Resident Indian Members are requested to inform RTA, immediately on change in their residential status on return to India for permanent settlement and update on particulars of their bank account maintained in India with complete name, branch, account type, account number and address of the bank with PIN Code number, if not furnished earlier.
28. The proceedings of the Meeting shall be uploaded on the website of the Company at www.manaksiasteels.com. The registered office of the Company shall be deemed to be the place of the Meeting for the purpose of recording the minutes of the proceedings of this AGM.

29. Instructions for e-voting and joining the AGM through VC/OAVM are as follows:

A. Voting through electronic means

- I. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended), Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India and MCA Circulars, the Company is providing facility of remote e-voting to its Members in respect of the businesses to be transacted at the AGM. The facility of casting votes by a Member using remote e-voting system as well as venue voting on the date of the AGM will be provided by NSDL.
- II. The Members who have cast their vote by remote e-voting prior to the Meeting may also attend/ participate in the Meeting through VC/ OAVM but shall not be entitled to change or cast their vote again.
- III. The remote e-voting period, shall commence on Friday, the 19th September, 2025 (09:00 A.M. IST) and end on Monday, the 22nd September, 2025 (05:00 P.M. IST). During this period, Members of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of Tuesday, the 16th September, 2025, may cast their vote by remote e-voting. A person who is not a Member as on the cut-off date should treat this Notice for information purposes only. The remote e-voting module shall be disabled by NSDL for voting thereafter and the facility shall forthwith be blocked. Those Members, who will be present in the AGM through VC / OAVM facility and have not casted their vote on the resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through the e-voting system during the AGM. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently.
- IV. The voting rights of Members shall be in proportion to their shares of the paid-up equity share capital of the Company as on the cut-off

date of Tuesday, 16th September, 2025. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting as well as voting during the AGM.

- V. Any person, who acquires shares of the Company and becomes a Member of the Company, after the dispatch of the notice and holding shares as of the cut-off date may obtain the login ID and password by sending a request at evoting@nsdl.com or mdpldc@yahoo.com.
- VI. The Board has appointed Ms. Pammy Jaiswal (Membership No. A48046) of M/s Vinod Kothari & Company, Practising Company Secretaries, as the Scrutinizer for providing facility to the Members of the Company to scrutinize the remote e-voting and voting during the AGM in a fair and transparent manner.
- VII. The process and manner for remote e-voting are as under:

Process to vote electronically using NSDL e-Voting system:

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system at <https://www.evoting.nsdl.com>.





Step 2: Cast your vote electronically and join virtual meeting on NSDL e-Voting system.

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting & joining virtual meeting for Individual Shareholders holding securities in demat mode

In terms of SEBI Circular dated December 09, 2020 on e-Voting facility provided by Listed Companies, Individual Shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and e-mail ID in their demat accounts in order to access e-Voting facility.

Login method for Individual Shareholders holding securities in demat mode is given below:

Type of Shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> 1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client ID, PAN No., Verification code and generate OTP. Enter the OTP received on registered email ID/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on the company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2. If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com/ either on a Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under "IDeAS" section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services under Value Added Services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on options available against company name or e-Voting service provider i.e. NSDL and you will be redirected to NSDL e-Voting website for casting your vote during the remote e-Voting period or joining virtual meeting and voting during the meeting. 3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp. 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com either on a personal computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on options available against company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 5. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for a seamless voting experience. <p>NSDL Mobile App is available on</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p>App Store</p> </div> <div style="text-align: center;">  <p>Google Play</p> </div> </div> <div style="display: flex; justify-content: space-around; align-items: center; margin-top: 10px;">   </div>

Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> Existing users who have opted for CDSL Easi / Easiest facility, they can login through their User ID and Password. An option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-Voting is in progress as per the information provided by company. On clicking the e-Voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting their vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective e-Voting Service Providers i.e. NSDL where the e-Voting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Once login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on options available against company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note:

Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at above-mentioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-voting & joining virtual meeting for shareholders other than Individual Shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website at <https://www.evoting.nsdl.com>

- Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com> either on a personal computer or on a mobile.
- Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL e-services i.e. IDeAS, you can log-in at <https://eservices.nsdl.com> with your existing IDeAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example, if your DP ID is IN300*** and Client ID is 12***** then your User ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example, if your Beneficiary ID is 12***** then your User ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the Company For example, if folio number is 001*** and EVEN is 101456 then User ID is 101456001***

5. Password details for shareholders other than Individual Shareholders are given below:

- If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- How to retrieve your 'initial password'?
 - If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the e-mail sent to you from NSDL in your mailbox. Open the e-mail and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8-digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered.

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

- Click on **"Forgot User Details/Password?"** (If you are holding shares in your demat

account with NSDL or CDSL) option available on www.evoting.nsdl.com.

- "Physical User Reset Password?"** (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
- If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address, etc.
- Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

- After entering your password, tick on Agree to "Terms and Conditions" by selecting the check box.
- Now, you will have to click on "Login" button.
- After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically & join virtual meeting on NSDL e-Voting system.

How to cast your vote electronically & join virtual meeting on NSDL e-Voting system?

- After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".

3. Now you are ready for e-Voting as the Voting page opens.
 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.
3. It is strongly recommended not to share your password with any other person and to take utmost care to keep your password confidential. Login to the e-Voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details / Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
 4. In case of any queries, you may refer to the Frequently Asked Questions (FAQs) for Shareholders and e-Voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to Mr. Pritam Dutta, Assistant Manager at pritamd@nsdl.com / evoting@nsdl.com who will address the queries/grievances connected with the voting by electronic means.

GENERAL GUIDELINES FOR SHAREHOLDERS

1. Pursuant to the provisions of Section 113 of the Act, representative of the Members may be appointed for the purpose of e-voting, for participation in the AGM through VC/OAVM facility and voting during the AGM. Institutional / Corporate Members (i.e. other than Individuals / HUF, NRI, etc.) are requested to send a scanned copy (PDF/JPG Format) of its Board Resolution/Authorization etc., with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote through remote e-voting. The said Resolution/Authorization shall be sent to the Scrutinizer by email, through its registered email address, at kolkata@vinodkothari.com with a copy marked to evoting@nsdl.com. Corporate and Institutional Shareholders (i.e. other than Individuals, HUF, NRI etc.) can also upload their Board Resolution/ Power of Attorney/ Authority Letter etc. by clicking on "Upload Board Resolution/ Authority letter" displayed under "e-Voting" tab in their login.
 2. Any person holding shares in physical form and non-individual shareholders, who acquires shares of the Company and becomes Member of the Company after the notice is sent through e-mail and holding shares as of the cut-off date i.e. Friday, 15th August, 2025, may obtain the login ID and password by sending a request at evoting@nsdl.com or Issuer / RTA. However, if you have already registered with NSDL for remote e-voting, then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details / Password" or "Physical User Reset Password" option available on evoting@nsdl.com or call at 022 - 4886 7000. In case of Individual Shareholders holding securities in demat mode who acquires shares of the Company and becomes a Member of the Company after sending the Notice and holding shares as of the cut-off date i.e. Friday, 15th August, 2025, may follow steps mentioned in the Notice of the AGM under Step 1 : "Access to NSDL e-Voting system" as above.
- Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of email ids for e-voting for the resolutions set out in this notice:**
1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAAR (self-attested scanned copy of AADHAAR Card) by email to info.steels@manaksiasteels.com.
 2. In case shares are held in demat mode, please provide DPID-CLID (16 digits DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account Statement, PAN (self-attested scanned copy of PAN card), AADHAAR (self-attested scanned copy of AADHAAR Card) to info.steels@manaksiasteels.com. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. **Login method for e-Voting & joining virtual meeting for Individual Shareholders holding securities in demat mode.**
 3. Alternatively, Shareholders/Members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
 4. In terms of the SEBI Circular dated December 09, 2020, on e-Voting facility provided by Listed Companies, Individual Shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access the e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:-

1. The procedure for e-Voting on the day of the AGM is the same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through the e-Voting system in the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-Voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC / OAVM ARE AS UNDER:

1. Members will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see the link of "VC/OAVM link" placed under "Join Meeting" menu against the company name. You are requested to click on the VC/OAVM link placed under the Join Meeting menu. The link for VC/OAVM will be available in the Shareholder/Member login where the EVEN of the Company will be displayed. Please note that the Members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last-minute rush.
2. Members are encouraged to join the Meeting through Laptops for a better experience.
3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.

4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuations in their respective network. It is therefore recommended to use a Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
5. Shareholders who would like to express their views / have questions during the AGM may register themselves as a speaker by sending their request from their registered email address mentioning their name, DP ID and Client ID/ Folio Number, PAN, mobile number at info.steels@manaksisteels.com, between Monday, 15th September, 2025 to Friday, 19th September, 2025 till 05:00 P.M. (IST). Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.
6. Members who need assistance before or during the AGM, can contact Mr. Pritam Dutta, Assistant Manager at pritamd@nsdl.com / evoting@nsdl.com or call on 022-4886-7000.

Other Instructions:

1. During the AGM, the Chairperson shall after responding to the questions raised by the Members in advance or as a speaker at the AGM, announce the start of the casting of votes through the e-voting system. After that the Members participating through the VC / OAVM facility, eligible (who have not cast vote earlier through the remote e-voting process or otherwise barred to cast vote) and interested to cast votes, have cast the votes, the e-voting will be closed with the formal announcement of closure of the 24th AGM.

The Scrutinizer shall, immediately after the conclusion of voting at the AGM, unblock the votes cast through electronic voting system provided during the AGM and remote e-voting in the presence of at least two witnesses, not in the employment of the Company and make on or before Thursday, 25th September, 2025, a

consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairperson or a person authorized by him in writing who shall countersign the same and declare within the stipulated time, the results of the voting forthwith.

2. The Results declared along with the Scrutinizer's Report shall be placed on the Company's website

at www.manaksiasteels.com and on the notice board of the Company at its Registered Office and on the website of NSDL at www.nsdl.com and communicated to the Stock Exchanges where the shares of the Company are listed. Subject to receipt of the requisite number of votes, the resolutions set out in the Notice shall be deemed to be passed on the date of the AGM.

By Order of the Board of Directors

Regd. Office:

Turner Morrison Building,
6 Lyons Range, 1st Floor,
Kolkata – 700 001
Date : 29th July, 2025

Ajay Sharma
Company Secretary
ACS-34079

EXPLANATORY STATEMENT PURSUANT TO THE PROVISIONS OF SECTION 102 OF THE COMPANIES ACT, 2013

As required under Section 102 of the Companies Act, 2013, the following Explanatory Statement sets out all material facts relating to the Special Business(es) set out in the accompanying Notice:

Item No. 3:

In terms of Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') and other applicable provisions of the Companies Act, 2013 ('the Act') each as amended, the Company is required to appoint Secretarial Auditors as recommended by the Board of Directors ('the Board') for a period 5 (Five) years with effect from 1st April, 2025 to conduct the Secretarial Audit of the Company in terms of Section 204 and other applicable provisions of the Act read with Regulation 24A of the Listing Regulations and other applicable SEBI Circulars with approval of the Shareholders in the Annual General Meeting.

The Board at its meeting held on 29th July, 2025 on the recommendation of the Audit Committee ('the Committee'), recommended for the approval of the Members, the appointment of M/s MKB & Associates, Practising Company Secretaries as Secretarial Auditors of the Company for a period of 5 (Five) consecutive years commencing from Financial Year 2025-26 to Financial Year 2029-30.

The Committee evaluated the background of the firm, their experience and past associations in handling secretarial audit of large listed companies; competence of the leadership and ability of the firm to understand the business of the Company and identify compliance with major laws and regulations applicable to the Company. The Committee also considered the eligibility of M/s MKB & Associates, in terms of the SEBI circular SEBI/HO/CFD/CFDPoD-2/CIR/P/2024/185 dated December 31, 2024 ('SEBI Implementation Circular') read with Regulation 24A (1A) of Listing Regulations.

M/s MKB & Associates has provided its consent to be appointed as Secretarial Auditors and has confirmed that, if appointed, its appointment will be in accordance with Regulation 24A of the SEBI Listing Regulations, read

with SEBI Implementation Circular and other relevant applicable SEBI Circulars issued in this regard. M/s. MKB & Associates has confirmed to the Company that they are eligible to be appointed as Secretarial Auditors of the Company and also confirmed that their appointment, if made, would be within the limits specified by the Institute of Company Secretaries of India. They have further confirmed that they did not incur any of the disqualifications as specified under Regulation 24A of the SEBI Listing Regulations and that they have no conflict of interest.

Furthermore, in terms of the amended SEBI Listing Regulations, M/s MKB & Associates has provided a confirmation that they have subjected themselves to the peer review process of the Institute of Company Secretaries of India and holds a valid peer review certificate.

The Firm confirmed that there are no pending proceedings against the Firm and partners and no order has been passed against the Firm and partners by ICSI/SEBI/MCA/any other competent authority/Court, both in India or outside India, in past 5 years.

The proposed remuneration to be paid to M/s MKB & Associates, for Financial Year 2025-26 is ₹80,000 (Rupees Eighty Thousand Only) plus applicable taxes. The Audit Committee and the Board are of the view that ₹80,000 (Rupees Eighty Thousand Only) is reasonable audit fee considering the size and scale of the Company.

The remuneration to be paid to Secretarial Auditors for the remaining term i.e. from Financial Year 2026-27 through Financial Year 2029-30 shall be mutually agreed between the Board, based on recommendation(s) of the Audit Committee and the Secretarial Auditors, from time to time. The Board of Directors may alter and vary the terms and conditions of appointment, including remuneration, in such manner and to such extent as may be mutually agreed with the Secretarial Auditors.

None of the Directors, Key Managerial Personnel of the Company or their relatives, are in any way, concerned or interested, financially or otherwise, in the aforementioned resolution.

Disclosure under Regulation 36(5) of the SEBI Listing Regulations:

Proposed Fees	Financial Years	Proposed Fees exclusive of goods and service tax and reimbursement of out-of-pocket expenses
	2025-26	₹80,000/-
	2026-27	To be decided mutually by the Board and the Secretarial Auditors of the Company.
	2027-28	
	2028-29	
	2029-30	
Terms of appointment	M/s. MKB & Associates, Practicing Company Secretaries (Firm Registration No. P2010WB042700), will be Secretarial Auditors to conduct Secretarial Audit of the Company for a term of 5 (Five) consecutive financial years i.e. from financial year 2025-26 to financial year 2029-30 to hold office from the conclusion of this Annual General Meeting till the conclusion of the 29 th Annual General Meeting of the Company to be held in the year 2030.	
Basis of recommendation for appointment and auditors' credentials	<p>The recommendations made by the Audit Committee and the approval by the Board of Directors of the Company for appointment of Secretarial Auditors is based on the evaluation and consideration of various factors such as audit experience, list of clientele and size of the firm, independent assessment and in fulfilment of the eligibility criteria and qualification prescribed under the Listing Regulations.</p> <p>Brief Profile of M/s. MKB & Associates</p> <p>M/s. MKB & Associates, Practising Company Secretaries, is one of the reputed and leading firms of Company Secretaries, based at Kolkata, and having its presence all over India. Within a very short span of time, the firm has transcended higher realms of success and today, it is one of the leading firms of Company Secretaries in the Country. As per CimplifyFive's Third Secretarial Auditor Report, 2017, M/s MKB & Associates is rated as the top Secretarial Audit firm of the Eastern Region. Mr. Manoj Kumar Banthia, the Managing Partner of MKB & Associates has experience of practising in the field of corporate laws and allied laws for over 27 years.</p>	

The Board recommends the resolutions set forth in Item No. 3 for the approval of the Members as an Ordinary Resolution.

Item No. 4:

The Board of Directors has, on the recommendation of the Audit Committee, approved the appointment and remuneration of M/s. B. Mukhopadhyay & Co. (Firm Registration No.: 00257), Practising Cost Accountants, to conduct the audit of cost records of the Company for the financial year ending 31st March, 2026.

In accordance with the provisions of Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditors, as recommended by the Audit Committee and approved by the Board of Directors of the Company, has to be ratified by the Members of the Company.

Accordingly, ratification by the Members is sought for the remuneration payable to the Cost Auditors for the Financial Year ending 31st March, 2026 by passing an Ordinary Resolution as set out at Item No. 4 of the Notice.

None of the Directors and Key Managerial Personnel of the Company, or their relatives, are interested in this Resolution.

The Board recommends the Resolution set out at item no. 4 of the Notice for your approval as an Ordinary Resolution.

Item No. 5:

The Board of Directors at its meeting held on 16th June, 2021 had appointed Mrs. Nidhi Baheti as Independent Director of the Company for a term of 5 (Five) consecutive years with effect from 16th June, 2021 and the Members of the Company at their meeting held on 21st September, 2021 approved the appointment of Mrs. Nidhi Baheti as Independent Director of the Company for the said period.

The Board at its meeting held on 29th July, 2025, on the recommendation of the Nomination and Remuneration Committee and Audit Committee, recommended for the approval of the Members by way of a special resolution, the re-appointment of Mrs. Nidhi Baheti as Independent Director of the Company for a second term of 5 (Five) consecutive years with effect from 16th June, 2026,

in terms of Section 149 read with Schedule IV of the Companies Act, 2013 ('the Act'), and Regulations 17 and 25 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations, 2015'), as set out in the Resolution relating to her re-appointment.

After taking into account the performance evaluation of Mrs. Nidhi Baheti during her ongoing first term of five years and given the knowledge, experience and performance of Mrs. Nidhi Baheti and contribution to Board processes by her, the aforesaid Committees and the Board are of the view that her continued association would benefit the Company and hence it is desirable to re-appoint her as an Independent Director. Declaration has been received from Mrs. Nidhi Baheti that she meets the criteria of independence prescribed under Section 149 of the Act read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 16 of the SEBI Listing Regulations, 2015.

Mrs. Nidhi Baheti has also confirmed that she is not debarred from holding the office of Director by virtue of any SEBI Order or any such authority pursuant to circulars dated June 20, 2018 issued by BSE Limited and the National Stock Exchange of India Limited pertaining to enforcement of SEBI Orders regarding appointment of Directors by the listed companies.

Further, Mrs. Nidhi Baheti has confirmed that she is not disqualified from being appointed as Director in terms of Section 164 of the Act and have given her consent to act as Director in terms of Section 152 of the Act, subject to re-appointment by the Members. Mrs. Nidhi Baheti has also confirmed that she is in compliance with Rule 6(1) and 6(2) of the Companies (Appointment and Qualifications of Directors) Rules, 2014, with respect to registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs ('IICA') and have qualified the online proficiency self-assessment test conducted by IICA.

In the opinion of the Board, Mrs. Nidhi Baheti fulfills the conditions specified in the Act, the Rules made thereunder and the SEBI Listing Regulations, 2015 for re-appointment as Independent Director and she is independent of the management of the Company. The Independent Directors are entitled to receive sitting fees for attending the meetings of the Board and Committees thereof. A copy of the letter of re-appointment of Mrs. Nidhi Baheti as Independent Director setting out the terms and conditions are available for inspection without any fee payable by the Members at the Registered Office of the Company during the normal business hours on working days up to the date of the AGM of the Company.

Consent of the Members by way of Special Resolution is required for re-appointment of Mrs. Nidhi Baheti in terms of Section 149 of the Act. Requisite Notice under Section 160(1) of the Act proposing the re-appointment of Mrs. Nidhi Baheti has been received by the Company.

Additional information in respect of Mrs. Nidhi Baheti pursuant to Regulation 36(3) of the SEBI Listing Regulations, 2015 and the Secretarial Standards on General Meetings are provided as Annexure to this Notice.

None of the Directors, Key Managerial Personnel of the Company or their relatives, except Mrs. Nidhi Baheti is in any way, concerned or interested, financially or otherwise, in the aforementioned resolution.

The Board recommends the resolution set forth in Item No. 5 for the approval of the Members as special resolution.

By Order of the Board of Directors

Regd. Office:

Turner Morrison Building,
6 Lyons Range, 1st Floor,
Kolkata – 700 001
Date : 29th July, 2025

Ajay Sharma
Company Secretary
ACS-34079

Annexure

PURSUANT TO REGULATION 36(3) OF SEBI LISTING REGULATIONS AND SECRETARIAL STANDARD-2, THE BRIEF PARTICULARS OF THE DIRECTORS TO BE APPOINTED / RE-APPOINTED ARE AS FOLLOWS:

Name of the Director	Mr. Suresh Kumar Agrawal	Mrs. Nidhi Baheti
Profile/ brief resume of the directors	Mr. Suresh Kumar Agrawal is having Bachelor degree in Chemical Engineering from Punjab University. He is having around four decades of experience and knowledge in manufacturing of packaging products, international operations, business management and marketing.	Mrs. Nidhi Baheti is a member of The Institute of Chartered Accountants of India with more than sixteen years of experience in Financial Management, Budgetary Control, Accounts, Taxation & Internal Auditing. She has worked as an Associate Manager in Hindustan Zinc Ltd, a Vedanta Group company and as an Assistant Manager in Hindusthan National Glass & Industries Ltd. At present Mrs. Baheti is a partner in Sultania Sujit & Co, a firm of Chartered Accountants.
Director Identification Number	00520769	08490552
Date of Birth / Age	28.07.1953 (72)	06.05.1985 (40)
Date of first Appointment on the Board	27.12.2012	16.06.2021
Qualifications	Chemical Engineer	Chartered Accountant & Commerce Graduate
Terms and conditions of appointment or re-appointment	Appointed as Non-Executive Director of the Company, he is liable to retire by rotation	Re-appointment as Non-Executive Independent Director of the Company, w.e.f. 16 th June, 2026 for a second term of 5 (Five) consecutive years
Details of remuneration sought to be paid	Only Sitting fees payable for attending meetings	Only Sitting fees payable for attending meetings
Last Remuneration Drawn	Not Applicable	Not Applicable
Expertise	Vast experience and knowledge in overall business management, manufacturing, international business and marketing.	Expertise in finance, audit & internal control, Tax Planning and statutory compliance.
Directorship held in other Companies including Foreign Companies excluding alternate directorship	1. Manaksia Limited 2. Manaksia Overseas Limited	1. Manaksia Limited 2. Mark Steels Limited
Membership/ Chairmanship of the Committee of other Public Companies	Manaksia Limited: 1) Member of Corporate Social Responsibility Committee 2) Member of Risk Management Committee 3) Member of Committee of Directors	Manaksia Limited: 1) Member of Audit Committee 2) Member of Nomination and Remuneration Committee 3) Member of Corporate Social Responsibility Committee 4) Member of Risk Management Committee 5) Member of Committee of Directors Mark Steels Limited: 1) Member of Audit Committee 2) Member of Nomination and Remuneration Committee

Name of the Director	Mr. Suresh Kumar Agrawal	Mrs. Nidhi Baheti
Membership/ Chairmanship of the Committee of the Board of Directors of the Company	Member of : 1) Nomination and Remuneration Committee 2) Stakeholders Relationship Committee 3) Committee of Directors 4) Corporate Social Responsibility Committee	Member of : 1) Audit Committee 2) Nomination and Remuneration Committee 3) Committee of Directors 4) Corporate Social Responsibility Committee
Number of Shares held in the Company (excluding beneficial ownership)	1,23,50,360 nos. of equity shares	Nil
Number of Shares held in the Company (including beneficial ownership)	Individual Shareholding - 1,23,50,360 nos. of equity shares. Shareholding including beneficial ownership - 4,89,85,319 nos. of equity shares	Nil
Relationship with other Directors and other Key Managerial Personnel of the Company	Mr. Varun Agrawal (Son)	None
Number of Board meetings Attended during the year	Seven	Seven
Listed companies from which the Director has resigned in the past three years	None	None
In case of Independent Directors, the skills and capabilities required for the role and the manner in which the proposed person meets such requirements	Director liable to retire by rotation	Refer Item No. 5 of the Notice and Explanatory Statement